KERN COUNTY / HEALTH & WELLNESS

Extra Help/Temporary Employees

HEALTH BENEFITS BIWEEKLY PREMIUMS
EFFECTIVE JANUARY 1, 2026

Health Benefits package for Extra Help/Temporary Employees includes medical/prescription, dental and vision coverage or medical only coverage.
Bi-weekly premiums listed below will go into effect on January 1, 2026, and will be reflected beginning on January 6, 2026 pay day.

	KERN LEGACY SHARE SELECT			KERN LEGACY NETWORK PLUS		
	Uses Kern Medical & Adventist Health Hospital (within Kern County) and Kern Health Care Network providers and contracted facilities.			Uses Kern Medical & Adventist Health Hospital (within Kern County) and Kern Health Care Network providers and contracted facilities.		
	MEDICAL ONLY	DHMO Dental	PPO Dental	MEDICAL ONLY	DHMO Dental	PPO Dental
		Vision included			Vision included	
	BI-WEEKLY PREMIUM	BI-WEEKLY PREMIUM		BI-WEKKLY PREMIUM	BI-WEEKLY PREMIUM	
Employee only BIWEEKLY	$ 51	$ 66	$ 79	$143	$158	$171
Employee + 1 BIWEEKLY	$178	$207	$227	$355	$384	$404
Family BIWEEKLY	$305	$347	$374	$566	$608	$635

All Kern County's Self Insured health plans are part of Kern Legacy Health Plans, including Kern County's dental and vison plans:

KERN LEGACY HEALTH PLANS

- KERN LEGACY **SHARE SELECT** - High Deductible EPO Health Plan
- KERN LEGACY **NETWORK PLUS** - Exclusive Provider Network Health Plan
- LIBERTY DENTAL – INDEPENDENCE PPO
- VISION SERVICE PLAN - VSP